

ORDINANCE NO. 1817

AN ORDINANCE AMENDING ORDINANCE NO. 1744 OF THE CITY OF BURLINGAME, KANSAS, ESTABLISHING CHANGES TO PAID HOLIDAYS AND BENEFITS.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF BURLINGAME, KANSAS:

Ordinance No. 1744 is hereby amended as follows:

SECTION 1;

Paragraph 1 of Section 2 shall read as follows:

Employees shall receive nine paid holidays per year, to-wit:

New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday following Thanksgiving Day, and Christmas Day.

SECTION 2;

Section 3 shall read as follows:

Vacation time may be earned by full-time employees. The date of an employee's initial employment shall determine eligibility.

Full-time employees shall receive paid vacation annually upon completion of continuous service as follows:

After completing one year - 40 hours;
After completing two years - 80 hours;
After completing fifteen years - 120 hours.

Power plant operators shall receive paid vacation annually upon completion of continuous service as follows:

After completing one year - 48 hours;
After completing two years - 96 hours;
After completing fifteen years - 144 hours.

Vacation time, unless upon emergency basis, shall be approved in advance by the Department Head or City Council. Vacation time shall be noncumulative from year to year of an employee's employment. Vacation time may be used by an employee as such or may be paid in the form of compensation at the rate of the employee's regular pay rate. Monetary compensation will not be given for more than 40 hours of vacation for full-time employees and 48 hours of vacation for power plant operators.

SECTION 3: Paragraph 1 of Section 2 and all of Section 3 of Ordinance 1744 are hereby repealed, and all other Sections of Ordinance 1744 as stated therein shall remain in full force and effective.

SECTION 4: EFFECTIVE DATE. This Ordinance shall be in full force and effect from and after its passage by the governing body, approval by the mayor, and publication in the official city newspaper.

PASSED AND APPROVED THIS 17TH DAY OF FEBRUARY, 1998.

/s/ Donald Parker, Mayor

ATTEST: /s/ Cheryl Holloway, City Clerk

(SEAL)